

**BOARD OF EDUCATION
MAYWOOD PUBLIC SCHOOLS**

April 20, 2016
MAS Small Gymnasium
8:00 p.m.

REGULAR MEETING AGENDA

A. Call to Order

1. Roll Call

Mr. Taylor, President
Mr. Bendezu, Vice-President
Mr. Calabro
Ms. Cicarelli
Mr. Cilento
Ms. Kiely
Ms. Wiebe

2. Flag Salute

3. Adequate notice of this meeting was provided on January 21, 2016, in accordance with the New Jersey Statutes 10:4-6 et seq. as follows: Posted by the Board Secretary in the Board of Education Office, 452 Maywood Avenue, emailed to Our Town and The Record newspapers, and emailed to the Municipal Building for posting on the Municipal Bulletin Board in the Borough Clerk's Office, 15 Park Avenue.

All staff motions have been recommended by the Superintendent of Schools, subject to approval by the New Jersey Department of Education, Chapter 116, PL 1986, Provisional Employment, pending criminal history background check.

SPECIAL PRESENTATIONS/RECOGNITION

Maywood Avenue School Students of the Month

4th Grade – Leah Duffill
5th Grade – Isabela Vargas
6th Grade – Ian Guiwo
7th Grade – Christian Pasamba
8th Grade – Justin Guiwo
Specials – Nattaly Valdez

2016 Governor's Teacher of the Year

Ms. Ellen Pope – Memorial School (See Motion A.154)
Ms. Karen Vastola – Maywood Ave. School - (See Motion A.155)

2016 Maywood BOE Teacher of the Year

Ms. Patricia Donovan – Memorial School – (See Motion A.156)
Ms. Alicia Schenk – Maywood Ave. School – (See Motion A.157)

Maywood Hawks & Lady Hawks - Basketball

Maywood Hawk Cheerleaders

Maywood Hawks Cross Country Team

- B. Superintendent's Report/HIB Report - There is 0 HIB related incidents to report this month.

Regular Meeting Agenda, April 20, 2016

C. Board Secretary's Report

D. Committee Reports

Buildings & Grounds:	Mr. J. Bendezu
Finance:	Mr. K. Taylor
Curriculum:	Mr. S. Calabro
Policy:	Mr. J. Bendezu
Personnel:	Mr. F. Cilento
Safety/OEM:	Mr. F. Cilento
Technology	TBD
Community Relations (Ad Hoc):	---
Negotiations (Ad Hoc):	Mr. K. Taylor

Liaison Reports

Legislation/NJSBA & BCSBA Delegate:	Mr. S. Calabro
Mayor and Council:	Mr. F. Cilento
Maywood Avenue PTO:	Mr. J. Bendezu
Memorial PTO:	Ms. L. Wiebe
Hackensack Board of Education:	Ms. D. Cicarelli
Joint Boards Committee:	Ms. D. Cicarelli
Seniors:	Ms. G. Kiely
Library:	Ms. G. Kiely

F. Correspondence

G. Open to the Public (Agenda Items Only)

H. Board Comments

I. Old Business

J. New Business

BL.11 Meeting Block Motion/Approval to Vote on Monthly Motions as a Group

Any board member who takes exception to any of the following listed actions may so indicate now and a separate motion for each of the excepted motions will be entertained.

RECOMMENDED ACTION - "move that the following actions of the Maywood Board of Education numbered _____ excepting action(s) _____ to be approved as shown on the agenda dated April 20, 2016."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.150 Acceptance of Minutes - "that the Board accept the following minutes of the Board of Education meetings."

3/16/16 Work Session, Regular Meeting, Closed

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.151 Acceptance of Recorded Fire/Security Drills - "that the Board accept the following recorded Fire/Security Drills for March 2016:

<u>MEM:</u>	<u>MAS:</u>
3/09/16 Fire Drill	3/03/16 Lock Down
3/10/16 Lock Down	3/08/16 Fire Drill

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.152 Acceptance of Recorded Enrollment - "that the Board accept the following enrollment numbers as of February 29, 2016 and March 31,2016:

	<u>06/30/15</u>	<u>3/31/16</u>
Memorial	426	443
MAS	<u>528</u>	<u>524</u>
Total in-district	954	967
OOD K-8 Sp. Ed.	11	10
OOD Sp Ed. 9-12	10	12
Vo-Tech Special Ed	18	16
Charter Schools	2	1
Academies/Tech/Vo-tech	39	42
Hackensack High School	<u>279</u>	<u>254.5</u>
Total District Enrollment	1,313	1,303
<i>Change from 6/30/2015</i>		<i>-0.80%</i>

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.153 Maywood Avenue School Students of the Month - "that the Board approve the following resolution:

WHEREAS, Leah Duffill, Isabela Vargas, Ian Guiwo, Christian Pasamba, Justin Guiwo and Nattaly Valdez have been awarded the Maywood Avenue School April Students of the Month in recognition of their humanitarian deeds and fine human kindness;

NOW, THEREFORE, BE IT RESOLVED, that the Maywood Board of Education recognizes this most worthwhile achievement by honoring them with a formal resolution unanimously approved at the public meeting of April 20, 2016."

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.154 Recognition of Governor's Teacher of the Year (Memorial School) - "that the Board approve the following resolution:

WHEREAS, the annual Governor's Teacher Recognition Program was developed to honor teachers for their achievements and dedication;

WHEREAS, a panel selected this year's teachers who have distinguished themselves in the following areas: use of effective instructional techniques and methods, establishment of productive classroom climate and rapport with students, and development of feelings of self-worth and love of learning in students;

WHEREAS, Ms. Ellen Pope has been selected from Memorial School for the 2015-2016 Governor's Teacher Recognition Program for Bergen County;

NOW, THEREFORE, BE IT RESOLVED, that the Maywood Board of Education on behalf of the students, staff, and parents of the Maywood School District, formally extends to Ms. Ellen pope its congratulations for this well-deserved honor she has received.

THEREFORE, BE IT FURTHER RESOLVED, the Maywood Board of Education recognizes this most worthwhile achievement by honoring her with this formal resolution of recognition unanimously approved at the public meeting of April 20, 2016."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.155 Recognition of Governor's Teacher of the Year (Maywood Avenue School) - "that the Board approve the following resolution:

WHEREAS, the annual Governor's Teacher Recognition Program was developed to honor teachers for their achievements and dedication;

WHEREAS, a panel selected this year's teachers who have distinguished themselves in the following areas: use of effective instructional techniques and methods, establishment of productive classroom climate and rapport with students, and development of feelings of self-worth and love of learning in students;

WHEREAS, Ms. Karen Vastola has been selected from Maywood Avenue School for the 2015-2016 Governor's Teacher Recognition Program for Bergen County;

NOW, THEREFORE, BE IT RESOLVED, that the Maywood Board of Education on behalf of the students, staff, and parents of the Maywood School District, formally extends to Ms. Karen Vastola its congratulations for this well-deserved honor she has received.

THEREFORE, BE IT FURTHER RESOLVED, the Maywood Board of Education recognizes this most worthwhile achievement by honoring her with this formal resolution of recognition unanimously approved at the public meeting of April 20, 2016."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.156 Recognition of Maywood Board of Education Teacher of the Year (Memorial School) - "that the Board approve the following resolution:

WHEREAS, the annual Maywood Board of Education Teacher of the Year Program was developed to honor teachers for their achievements and dedication;

WHEREAS, a panel selected this year's teachers who have distinguished themselves in the following areas: use of effective instructional techniques and methods, establishment of productive classroom climate and rapport with students, and development of feelings of self-worth and love of learning in students;

WHEREAS, Ms. Patricia Donovan has been selected from Memorial School for the 2015-2016 Maywood Board of Education Teacher of the Year Award;

NOW, THEREFORE, BE IT RESOLVED, that the Maywood Board of Education on behalf of the students, staff, and parents of the Maywood School District, formally extends to *Ms. Patricia Donovan* its congratulations for this well-deserved honor she has received.

THEREFORE, BE IT FURTHER RESOLVED, the Maywood Board of Education recognizes this most worthwhile achievement by honoring her with this formal resolution of recognition unanimously approved at the public meeting of April 20, 2016."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.157 Recognition of Maywood Board of Education Teacher of the Year (Maywood Avenue School) - "that the Board approve the following resolution:

WHEREAS, the annual Maywood Board of Education Teacher of the Year Program was developed to honor teachers for their achievements and dedication;

WHEREAS, a panel selected this year's teachers who have distinguished themselves in the following areas: use of effective instructional techniques and methods, establishment of productive classroom climate and rapport with students, and development of feelings of self-worth and love of learning in students;

WHEREAS, Ms. Alicia Schenk, has been selected from Maywood Avenue School for the 2015-2016 Maywood Board of Education Teacher of the Year Award;

NOW, THEREFORE, BE IT RESOLVED, that the Maywood Board of Education on behalf of the students, staff, and parents of the Maywood School District, formally extends to *Ms. Alicia Schenk* its congratulations for this well-deserved honor she has received.

THEREFORE, BE IT FURTHER RESOLVED, the Maywood Board of Education recognizes this most worthwhile achievement by honoring her with this formal resolution of recognition unanimously approved at the public meeting of April 20, 2016."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.158 Approval of Conference/Workshop Attendance – “that the Board approve the following individual’s attendance at the specified conferences/workshops:

	<u>Conference</u>	<u>Date</u>	<u>Approx. Cost</u>
J. Mocera	Autism Symposium: Implementing an ABA Program	4/28/16	<i>Mileage</i>
S. Fenandez	Autism Symposium: Implementing an ABA Program	4/28/16	<i>Mileage</i>
S. Barudin	NJPSA – Special Ed Legislature Update	5/18/16	<i>Mileage</i>

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.159 Appointment of the Affirmative Action Team – “that the Board approve the following staff members be appointed to the Affirmative Action Team; Michael Jordan, Jennifer Pfohl, Ray Bauer, Karen Brickett, Keith Timmins, Kerry Leto, Dan Pitre and Patricia Donovan.

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.160 Appointment to District Positions – “that the Board approve the following appointments for 2015-2016 school year, to remain in effect until the 2017 Reorganization Meeting:

- | | |
|------------------------------------|------------------------------|
| Affirmative Action Officer - | Karen Brickett |
| Gender Equity Officer - | Karen Brickett |
| 504 Officer - | Carly Byrnes and Kerry Leto |
| Right to Know Contact Person - | Anne Lalumia |
| AHERA Representative - | John Montany |
| Public Agency Compliance Officer - | Jennifer Pfohl |
| Attendance Officer - | Keith Timmins |
| Safety Officer - | Michael Jordan and Ray Bauer |
| Integrated Pest Management - | John Montany |
| Homeless Liaison - | Brielle Smith |
| District Test Coordinator - | Kerry Leto |

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.161 Approval of Use of Facilities – “that the Board approve the use of the large gymnasiums at both MAS and MEM for *MYAA Basketball* practice and games. MAS will be used on Wednesdays and MEM on Thursdays, from 6pm to 9pm, April 1st thru June 30, 2016.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.162 Approval of Field Trips - "that the Board approve the following field trips for the 2015–2016 school year. The scheduled trips are as follows:

Grade	Date	Destination
All MAP Classes	4/26/2016, rainedate 4/27/2016	Van Saun Park

Transportation to be provided by the Maywood BOE at no additional cost

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.95 Appointment of Lunchroom Aide – "that the Board approve the employment of Patricia Bocchino as a lunchroom Aide for the 2015-2016 school year. She will receive \$12.10 per hour. Her start date is TBD (*pending completed paperwork*)."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.96 Appointment of Paraprofessional – "that the Board approve the appointment of Krista Buda as a (0.8) paraprofessional for the 2015-2016 school year, at a rate \$17.75 per hour (C, Step 1), effective April 21, 2016."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.97 Approval of Additional Payment – "that the Board approve additional payment to Jennifer Ballerini, Daniel Pitre, Kristine Koenig, and Janine Fisher for sharing home instruction for student **KM (MAS)**, up to 10 hours per week at a rate of \$35.00 per hour, not to exceed a total of \$1,750.00. Start date of 4/1/16 to 5/15/16."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.98 Approval of Additional Payment – "that the Board approve additional payment be made to part-time teachers and paraprofessionals who are asked to work additional hours by providing substitute coverage on an as needed basis only."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.99 Amendment to Motion P.92 - Maternity Leave Replacement - "that the Board an amendment be made to motion P.92 which approved Brielle Smith, as the maternity leave replacement for Carla DeCagna. She will be placed on MA Step 1 (instead of BA) with a prorated salary of \$50,300 for the remainder of the 2015-2016 school year."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.100 Approval of Submission of Substitute Application – “that the Board approve the submission of the County Substitute Certification Application to the County Superintendent for Diane Wickersheim and Rebecca Tutschek.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.101 Approval of Additions to Sub List – “that the Board approve the following individuals be added to the substitute list for the 2015-2016 school year (*pending completed paperwork*).”

Sub-Custodian
Iona Bonner

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.102 Appointment of a Teacher – “that the Board approve the appointment of Jean Carlos Mercedes as a Mathematics teacher for the 2016-2017 year. Mr Mercedes will be placed on BA Step 1 and will receive a \$48,800 per the MEA salary guide. (*pending completed paperwork*).”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.103 Acceptance of Retirement – “that the Board accept, with regret, the retirement of Barbara Nemecek, teacher at Memorial School, effective June 30, 2016.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.104 Approval of FTE Increase – “that the Board approve Barbara O’Brien as a 1.0 FTE accounting assistant effective 6/01/16. This position is necessitated through the shared service business services agreement with Rochelle Park.

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

F.76 Approval of Ratified Bills – “that the Board approve the ratified bills for *March* in the amount of \$875,262.03 .”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

F.77 Approval of Monthly Bills - “that the Board approve the bills payable for *April* in the amount of \$903,148.44.

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

F.78 Approval of Treasurer’s Report – “that the Board approve the Treasurer of School Monies Report, as submitted, for March 31, 2016.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

F.79 Approval of Board's Monthly Certification - "that the Board approve the Board's monthly certification Budgetary Major Account/Fund Status as follows: Pursuant to N.J.A.C. 6A:23-2.11, we certify that as of March 31, 2016 after review of the secretary's monthly report (statement of expenditures) and upon consultation with violation of N.J.A.C. 6A:23-2.11, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

F.80 Approval of Board Secretary's Monthly Certification - "that the Board accept the Board Secretary's monthly certification on budget line status as follows: Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of March 31, 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A.18A:22-8.1."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

F.81 Approval of Transfer of Funds - "that the Board approve the report of transfer of funds for March 31, 2016."

Moved by _____
Seconded by _____
Vote _____

Abstentions_____

F.82 Approval of Disposal of Equipment - "that the Board approve of the disposal of computer equipment as submitted. These assets have no fair book market value."

Moved by_____

Seconded by_____

Vote_____

Abstentions_____

K. Open to the Public (comments on school related items)

L. Closed Session

M. Board Comments

N. Meeting Adjourned